

Bargaining Bulletin #1:

Local 500 Bargaining 2025 - The Process Begins

Please print and post in your area

Bargaining Team Message

Great work Local 500 members for completing the bargaining survey! We have received the responses and sent the results to your personal email. Based on the results of the survey, your bargaining team has prepared a list of bargaining priorities. Initial discussions with the employer began today, December 1, and we will send further updates as negotiations progress.

1. Bargaining Team

OPSEU Staff Representation/ **Negotiator** – Julian Higuerey-Nunez

- Carol Mundley, (**Bargaining Chair**)
- Yvonne Hinds, (**Bargaining Secretary**)
- Gary McFarlane
- Kayle Donner
- Mathew Neeson
- Michael Loedige
- Michelle English
- Juanita Jones (**Alternate**)

2. What is collective bargaining?

- a. **Collective bargaining** is a process of negotiation between -the Employer and Local 500 elected team aimed at securing a new collective agreement. Negotiation begins when the notice to bargain is served by both and the parties agree on dates to sit down and bargain.
- b. **Scheduled Bargaining Days** – Monday, December 1st and Wednesday 3, 2025
- c. The Bargaining Team caucused on 7 occasions and completed training

3. How long does bargaining take – until both the employer and the union are able to agree on terms or conditions of the agreement.

4. What happens if, during negotiations, the employer and the union are at an impasse on the changes to the collective agreement?

- Either the employer or the union may ask the Ontario Minister of Labour to appoint a conciliation officer. This officer will then try to help in reaching an agreement.

Local 500 United...We Bargain for fairness, an equitable treatment

Bargaining Unit work is Union work. It is yours; own it, mobilize around it.
Keep it public!